



Application for Employment

We are an Equal Opportunity Employer and fully subscribe to the principles of Equal Employment Opportunity. Applicants and/or employees are considered for hire, promotion and job status, without regard to race, color, religion, creed, sex, national origin, age, physical or mental disability.



Date: _____

GENERAL INFORMATION:

Name:

Last

First

Middle Initial

Address:

City:

State:

Zip:

Phone:

Cell Phone:

Are you 18 years or older? Yes No

Are you legally eligible for employment in this country? Yes No (Proof of eligibility will be required upon employment.)

Have you been convicted of a felony? Yes No If yes, explain:

If selected for employment are you willing to submit to a pre-employment drug screening test? Yes No

EMPLOYMENT DESIRED:

Position:

Wage Desired:

Date Available to Start:

Are you currently employed? Yes No If so, may we contact your present employer?

Are you able to perform the essential job functions of the position for which you are applying for? Yes No

If position requires driving are you able to provide the proper documentation? Yes No

Ever applied to this company before? Yes No If Yes, when?

Are you related to, or in a relationship with, anyone currently employed by Kersten Construction, Inc.? Yes No

Referred by:

EDUCATION:

School	Name of School & Address	Did you graduate?	Subjects Studied	Degree Received
High School				
College				
Trade or Business School				

EMPLOYMENT HISTORY: List below last three (3) employers, starting with most recent.

Date Month & Year	Name & Address of Employer	Wage	Position/Title	Reason for Leaving
From:				
To:				
From:				
To:				
From:				
To:				

Which of these jobs did you like best? _____

What did you like most about that job? _____

MILITARY SERVICE:

Branch:	From:	To:
Rank at Discharge:	Type of Discharge:	
If other than honorable, explain:		
Present Membership in National Guard or Reserves:		

SKILLS & EQUIPMENT EXPERIENCE:

Please list any relevant skills and equipment experience you have that are appropriate for the position you are applying for:

LICENSES &/OR CERTIFICATES ACQUIRED:

Please list any licenses and/or certifications you have (i.e.: Sewer Layer License, Tile Layer License, OSHA, etc.)

ACTIVITIES: (Civic, Athletic, Etc.)

Exclude organizations, the name of which indicates the race, creed, sex, age, marital status, color or nation of origin of its members.

REFERENCES: List three (3) individuals familiar with your work; do not include relatives.

Name	Relationship	Years Known	Employer/Title	Phone Number

I certify the information I have provided in this application and the statements made by me are true and complete to the best of my knowledge. I understand any false information, omissions, or misrepresentations of the facts I have presented may result in rejection of my application or, if I am employed, my discharge at any time during my employment regardless of when false answers or omissions are discovered.

I authorize investigation of all information I have provided and the references listed above to give you any and all information concerning my previous employment and any pertinent information they may have. And release all parties from all liability for any damage that may result from furnishing same to you.

I understand this is not an employment contract. I understand and agree, if hired, my employment is for no definite period and may, regardless of the date of payment of my wages and salary, be terminated at any time without prior notice and without cause.

Signature _____ Date _____

Do not write below this line

Interviewed by: _____ Date: _____